



Are you a passionate leader ready to make a meaningful impact in addiction recovery? Westminster Rescue Mission is seeking an Outpatient Programs Manager to oversee and expand our outpatient services, including OP, IOP, PHP, and OMHC programs. This is an exciting opportunity to lead a dynamic team, develop evidence-based programming, and directly support individuals on their journey to recovery.

What You'll Do:

- **Develop & Oversee Programs** – Implement and manage outpatient services and recovery housing programs to ensure they effectively support client needs.
- **Lead a Dedicated Team** – Supervise outpatient program staff, providing training and mentorship to uphold the highest clinical standards.
- **Engage with Clients** – Maintain a small caseload, provide group and individual counseling, conduct assessments, and develop treatment plans.
- **Ensure Quality & Compliance** – Monitor key outcomes, evaluate programming, and ensure compliance with organizational policies and regulatory standards.
- **Build Community Partnerships** – Foster relationships with external organizations to enhance outpatient offerings and promote WRM's mission.

What We're Looking For:

- **Education & Experience:** Bachelor's degree required, **master's degree preferred** (Social Work, Counseling, or related field). 10+ years of relevant experience may be considered in place of an advanced degree.
- **Licensing:** CAC, LGPC, LMSW, or equivalent credential.
- **Experience:** 3+ years in outpatient program leadership or similar roles.
- **Skills:** Strong organizational, leadership, and problem-solving abilities.
- **Mission-Driven:** A deep commitment to WRM's values and a desire to make a lasting impact in the community.

Why Join Us?

At Westminster Rescue Mission, we are more than just a workplace—we are a community dedicated to transforming lives. As part of our team, you'll have the opportunity to develop innovative programs, work alongside passionate professionals, and make a direct difference in the lives of those battling addiction.

Benefits:

- **Position is HRSA eligible**
- **Salary commensurate with experience**
- Signing Bonus \$1,000 after 90 days
- Health Insurance- Choice of 3 plans with a 55% Employer contribution toward premium.
- Vision and Dental Insurance
- Holidays: 9 per year - **eligible immediately**
- PTO: 15 days per year for all full-time employees (**30 hours or more**) with a carryover allowance of up to 5 days per year.
- Paid Sick & Safe Leave: 8 days per year for all full-time employees **eligible immediately** with a carryover allowance of up to 8 days per year.
- Retirement Contribution: 2% employer contribution regardless of employee investment (**eligible within 30 days**) Merrill Lynch Simple IRA - **eligible immediately**.
- Robust Employee Assistance Program

Ready to lead with purpose? Apply today and be part of a mission that changes lives.

Westminster Rescue Mission is an Equal Opportunity Employer.

Pay: \$60,000.00 - \$65,000.00 per year