



Are you a licensed clinical professional with a heart for service and a drive to lead?

Westminster Rescue Mission (WRM) is seeking a compassionate and experienced **Clinical Director** to oversee and strengthen our clinical services, ensuring high-quality care for individuals in recovery from addiction. If you're ready to lead with purpose and transform lives, we want to hear from you.

What You'll Do:

- **Lead Clinical Services:** Oversee all clinical programming, including policy development, staff supervision, intake assessments, and care team coordination.
- **Support and Supervise:** Provide clinical supervision to therapists, interns, and peer support specialists, and ensure compliance with CARF, COMAR, and ASAM standards.
- **Grow and Innovate:** Develop evidence-based programming, lead professional development initiatives, and drive culturally competent, trauma-informed, and health-equity-focused care.
- **Serve and Support:** Carry a small caseload, facilitate group and individual therapy, and provide crisis intervention when needed.
- **Advance the Mission:** Collaborate across departments, represent WRM in the community, and serve as project lead for EHR and medical billing transitions.

Qualifications:

- Active **LCADC, LCSW-C, LCPC, or LCMFT** license (NPI and Medicaid number preferred).
- Strong knowledge of **CARF standards, COMAR 10.63, and ASAM levels of care.**
- Proven leadership in addiction treatment and clinical program management.
- Excellent judgment, communication, and team-building skills.

- A commitment to WRM's values and Christ-centered mission of healing and restoration.

Why Westminster Rescue Mission?

At WRM, you'll be part of a vibrant, mission-driven organization committed to holistic recovery and healing. We provide the tools and support clients need to transform their lives—and we equip our team with the same care and dedication.

HRSA-Approved Site – Qualify for federal student loan repayment programs through the Health Resources & Services Administration (HRSA).

Make Data-Driven Impact – Lead with compassion *and* accountability through robust program evaluation and reporting.

Community of Care – Join a team that values collaboration, compassion, and excellence.

Westminster Rescue Mission is an Equal Opportunity Employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.

Benefits:

- **Position is HRSA eligible**
- **Salary commensurate with experience**
- Signing Bonus \$1,000 after 90 days
- Health Insurance- Choice of 3 plans with a 55% Employer contribution toward premium.
- Vision and Dental Insurance
- Holidays: 9 per year - **eligible immediately**
- PTO: 15 days per year for all full-time employees (**30 hours or more**) with a carryover allowance of up to 5 days per year.
- Paid Sick & Safe Leave: 8 days per year for all full-time employees **eligible immediately** with a carryover allowance of up to 8 days per year.
- Retirement Contribution: 2% employer contribution regardless of employee investment (**eligible within 30 days**) Merrill Lynch Simple IRA - **eligible immediately**.
- Robust Employee Assistance Program

Ready to lead with purpose? Apply today and be part of a mission that changes lives.

Westminster Rescue Mission is an Equal Opportunity Employer.

Pay: \$40.00 - \$48.00 per hour

Expected hours: 20 – 36 per week