

Addiction Counselor (CAC-AD / CSC-AD)

Pay: \$52,000.00 - \$62,000.00 per year

Job description:

Signing Bonus- \$500 after 90 days + \$500 after 180 days

Full-Time | Westminster, MD

\$52,000–\$62,000 annually + benefits (based on license level and experience. Most ADTs will start at \$52,000)

Are you a dedicated mental health professional with a heart for helping people in recovery? Addiction Healing Center is seeking a Clinical Counselor to provide therapy to individuals navigating substance use and co-occurring mental health challenges.

This is an ideal opportunity for license-eligible professionals seeking meaningful clinical experience in a supportive, team-oriented environment.

What You'll Do:

- Deliver individual and group counseling services to both residential and outpatient clients
- Conduct psychosocial assessments and assist with intake processes
- Develop and update individualized treatment plans using ASAM criteria
- Coordinate care with a multidisciplinary team and participate in regular treatment meetings
- Document all sessions and treatment updates accurately and promptly in compliance with CARF and COMAR standards
- Support clients' emotional and psychological growth with compassion, respect, and cultural humility

What We're Looking For:

- A current or eligible Maryland license or certification, including:
- **CAC-AD, CSC-AD, or ADT**
- NPI and Medicaid provider number preferred (or willingness to obtain)

- Experience with substance use treatment and co-occurring disorders
- Familiarity with CARF, ASAM levels of care, and COMAR regulations (preferred)
- Commitment to ethical care, clear documentation, and professional collaboration

Perks & Benefits:

- **HRSA-Approved Site** – Qualify for student loan repayment programs
- **Individual Health Coverage (ICHRA)** – Monthly reimbursement lets you choose your own plan, with support provided for enrollment
- **Dental & Vision** – Through Principal
- **Generous Time Off** –PTO + Sick Days annually, plus 9 paid holidays
- **Retirement Plan** – 2% employer contribution, no match required (Merrill Lynch SIMPLE IRA)

Benefits:

- Dental insurance
- Employee assistance program
- Health insurance
- Life insurance
- Paid time off
- Retirement plan
- Vision insurance

License/Certification:

- CAC-AD / CSC-AD License (Preferred)

Work Location: In person

Equal Opportunity Employer Statement

Westminster Rescue Mission (WRM) does not discriminate against any employee or applicant for employment because of age, disability, race, color, religion, sex, or national origin. WRM is committed to providing equal opportunity for employment and

advancement